



CESAR Consultants

## POSITION SPECIFICATION

### RESEARCH SCIENTIST/CONSULTANT

January 2010

#### **Location: Melbourne**

CESAR Consultants is a world class company that brings together expertise in research, consultancy and professional extension activities to government and private sector clients within environmental and agricultural industries. We currently have an exciting opportunity for a Research Scientist who is genuinely passionate about protecting the environment and Australia's unique ecosystems, to join our team. The incumbent will be responsible for coordinating various experiments and disseminating information around sustainable agriculture and environmental monitoring. This will involve the collection of data in the field and laboratory processing of biological samples. Project management, ability to work independently and travel will be expected. The incumbent will also be responsible for data analysis and the preparation of scientific reports.

#### **Selection criteria:**

##### **Essential**

- Tertiary degree (with Honours) in biological science, agricultural science or a related discipline.
- Genuine interest in zoology, agricultural pests and the environment.
- Demonstrated ability to undertake independent research with a minimum of supervision.
- Ability and willingness to become proficient in entomological/taxonomic skills.
- Strong project management and excellent communication skills.
- Highly developed computer and data analysis skills.
- Willingness to travel and work outdoors.
- Current full Australian drivers license.

##### **Desirable**

- Mammal trapping and handling skills.
- Demonstrated understanding across a range of Australian environments and ecosystems.
- Demonstrated ability to interact with, and effectively disseminate information to, agribusiness and community groups.
- Experience with 4 wheel-drive vehicles.

#### **Key responsibilities:**

The successful candidate will be responsible for running field and laboratory experiments around sustainable agriculture and pest control. This will involve travel and a large amount of sorting/identifying biological samples. The role will involve the development and delivery of training and education workshops aimed at increasing the awareness and skills of CESAR Consultants internal and external stakeholders.

The incumbent will also be involved in environmental monitoring projects focused on protecting Australia's unique fauna and assessing the impacts urbanisation, industrialisation and agriculture have on our environment. Additional duties will include report writing, liaising with clients, and expanding the profile of CESAR Consultants within the professional community. The incumbent must be highly motivated and willing to grow with the company. Strong leadership, communication, administration skills, and the ability to coordinate a number of projects simultaneously will be necessary.

**Hours of Duty:** 38 hours per week with requirement to work additional hours as required to meet unusual circumstances and operational requirements.

**Employment Term:** This is a new position, initially for 2 years with the likelihood of extension.

**Closing Date:** COB Friday, 26 February 2010.

We offer an attractive salary commensurate with level of experience (\$51,707 – \$60,568), a high level of professional support and flexible working conditions. There will be opportunities for advancement to more senior levels.

**Application:**

Applications must consist of the following:

1. Covering Letter. The covering letter should include your contact address and telephone number. In two A4 pages or less introduce yourself and highlight the key reasons you should be considered for the role.
2. Resume or Curriculum Vitae. This should include education qualifications, employment history in chronological order and the names and contact details (address, telephone and e-mail) of three professional referees.
3. Statement addressing the Selection Criteria. A statement addressing each of the selection is required to assist the Selection Committee determine if you have the relevant qualifications, knowledge/skills, experience and personal qualities required for this role.

**Submit applications to:**

Emily Thomson  
Via email: [emily@cesarconsultants.com.au](mailto:emily@cesarconsultants.com.au) or

Via Post to:  
CESAR Consultants Pty Ltd  
Suite 102, 55 Flemington Road  
North Melbourne  
Victoria 3051

**Further information:**

Email: [info@cesarconsultants.com.au](mailto:info@cesarconsultants.com.au)  
Website: [www.cesarconsultants.com.au](http://www.cesarconsultants.com.au)



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## **Addendum 1: About CESAR Consultants**

### **The Company:**

CESAR Consultants is a world class company that brings together expertise in research, consultancy and professional extension activities to government and private sector clients within environmental and agricultural industries. Our team has a combined total of over 30 years consulting experience and more than 60 years experience conducting research, statistical analysis, communications and project management.

We have an extensive record of providing independent research and professional services for a range of industry stakeholders from farmers to government departments. We specialise in the integration of innovative approaches and best available knowledge for agricultural, environmental and sustainability management while balancing economic and social returns.

CESAR Consultants bring the highest scientific rigour to all projects conducted. Utilizing our extensive research skills we provide clients with experimental data they are confident in and fully utilize for both short and long term gains. We have a strong internal and external review process that ensures quality outcomes for our clients.

### **Our Vision:**

*Leading Australia in sustainable agriculture and environmental monitoring*

### **Our Values:**

#### *Professional and scientific integrity*

1. Maintain a high standard in experimental design, analysis and reporting
2. Co-operate with and understand others
3. Maintain the highest principals of honesty and integrity towards all those with whom we come in contact

#### *Environmentally responsible*

1. Conduct research in areas that will benefit the long-term sustainability of our environment and unique ecosystems
2. Maintain an environmentally friendly workplace

#### *Passionate about our work*

1. Enjoy and be proud of our work
2. Take responsibility for our roles

CESAR Consultants Pty Ltd  
Suite 102, 55 Flemington Road, North Melbourne, VIC 3051  
T (03) 9329 8816 E [info@cesarconsultants.com.au](mailto:info@cesarconsultants.com.au) W [www.cesarconsultants.com.au](http://www.cesarconsultants.com.au)

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